ST.STEPHEN'S COLLEGE PATHANAPURAM, KERALA

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The Annual Quality Assurance Report (AQAR) of the IQAC 2015-2016



Submitted to

NATIONAL ASSESSMENT AND ACCREDITATION
COUNCIL, UNIVERSITY GRANTS COMMISSION
BANGALORE

Part - A

Details of the Institution Name of the Institution

1.1 Name of the Institution	St.Stephen's College,Pathanapuram
1.2 Address Line 1	Maloor College P.O
Address Line 2	Maloor
City/Town	Pathanapuram
State	Kerala
Pin Code	689 695
Institution e-mail address	ststephenspathanapuram@gmail.com
Contact Nos.	0475-2352385, 2354385
Name of the Head of the Institution:	Dr. Varughese P.Daniel
Tel. No. with STD Code:	0475-2352385
Mobile:	9400220110, 9447220110
Name of the IQAC Co-ordinator:	Lt (Dr) Koshy P.M
Mobile:	9447087260

IQAC e-mail address:	ssciqac1964@gmail.com
1.3 NAAC Track ID (For ex. MHCOGN 18879)	KLCOGN11538
1.4 NAAC Executive Committee No. & Date: (For Example EC/32/A&A/143 dated 3-5-2004. This EC no. is available in the right corner- bottom of your institution's Accreditation Certificate)	EC(SC)/06/RAR/102
1.5 Website address:	www.ststephenspathanapuram.ac.in

www.ststephenspathanapuram.ac.in/iqac/

Web-link of the AQAR:

1.6 Accreditation Details

Sl. No.	Cycle	Grade	CGPA	Year of Accreditation	Validity Period
1	1 st Cycle	B++	83	2004	2004-2009
2	2 nd Cycle	В	2.80	2015	2015-2020
3	3 rd Cycle				
4	4 th Cycle				

1.7 Date of Establishment of IQAC	1.7 Date of Establishment of IQAC	10-07-2006
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2015-2016 1.8 AQAR for the year

1.9 Details of the previous year's AQAR submitted to NAAC after the latest Assessment and Accreditation by NAAC (for example AQAR 2010-11submitted to NAAC on 12-10-2011)

AQAR 2014-2015 Submitted to NAAC on 09-10-2015

1.10 Institutional Status	
University State C _ Deem Privat _	
Affiliated College Yes V No	
Constituent College Yes No 🗸	
Autonomous college of UGC Yes No	
Regulatory Agency approved Institution Yes No	
(eg. AICTE, BCI, MCI, PCI, NCI)	
Type of Institution Co-education Men Women	
Urban Rural Tribal	
Financial Status Grant-in-aid UGC 2(f) UGC 12B	
Grant-in-aid + Self Financing Totally Self-financing	
1.11 Type of Faculty/Programme	
Arts Science Commerce Law PEI (Phys.Edu.)	
TEI (Edu) Engineering Health Science Management	
Others (Specify)	
1.12 Name of the Affiliating University (for the Colleges) University of Kerala, Thiruvananthapuram	

1.13 Special status conferred by Central/ State G	overnment	UGC/CSIR/DST/DBT/I	CMR etc
Autonomy by State/Central Govt.	Nil		
/ University			
University with Potential for Excellence	Nil	UGC-CPE	Nil
DST Star Scheme	Nil	UGC-CE	Nil
UGC-Special Assistance Programme	Nil	DST-FIST	Nil
	77.1		V.1
UGC-Innovative PG programmes	Nil	pecify)	Nil
UGC-COP Programmes	Nil		
2. IQAC Composition and Activities	2		
2. 10/10 Composition and rectivities	2		
2.1 No. of Teachers	12		
2.2 No. of Administrative/Technical staff	1		
2.3 No. of students	2		
2.4 No. of Management representatives	3		
2.5 No. of Alumni	1		
2. 6 No. of any other stakeholder and	3		
community representatives			
2.7 No. of Employers/ Industrialists	1		
2.8 No. of other External Experts	Nil		
2.9 Total No. of members	23		
2.10 No. of IQAC meetings held	3		
2.11 No. of meetings with various stakeholders:	No	- Faculty 3	

Non-Teaching Staff Students 3 Alumni - Others 3	
2.12 Has IQAC received any funding from UGC during the year? Yes No ✓	
If yes, mention the amount	
2.13Seminars and Conferences (only quality related)	
(i) No. of Seminars/Conferences/ Workshops/Symposia organized by the IQAC	
Total Nos. 2 International - National - State Institution Level 2	
(ii) Themes	
 Conduct orientation programme for staff members for the systematic functioning of the college and also for preparing for Seminar conduct on legal literacy and Road safety 	
2.14 Significant Activities and contributions made by IQAC	
1 Encouraged teaching faculty to submit proposal for international/National Seminar/Work /Symposium etc Received 1 international, 4 national,3 State level and 7 college level semiduring the year	•
2 Encouraged teachers to go on deputation for Research leading to Ph.D. under FDP of UGC	
3 Assisted departments in conducting Bridge courses and Remedial Classes.	
4 Provided infrastructure for celebrating World Environment Day	
5 Periodically upload the report of the college in the college website.	
6 Encouraged departments to celebrate important days and organise department level activities.	
7 Library automation	

2.15 Plan of Action by IQAC/Outcome

The plan of action chalked out by the IQAC in the beginning of the year towards quality enhancement and the outcome achieved by the end of the year

Plan of Action	Achievements
Develop the infrastructural facilities of the College	 A total of six class rooms built Renovation of HRD room Provided infrastructure for canteen in the College
Orientation Programme for the parents of First Year Students.	Mr.P.T.Yohanan (KSEB Board member took orientation class)
Submit proposal to UGC for National Seminar.	One international, 4 National,3 State level and 7 College level seminars conducted during the year
Library up gradation	Library books has been barcoded, Inflibnet facility incorporated, New Computerised reference section set up in the library, Online Public Access Catalogue initiated and Library Blog and Webpage created.
Motivate teachers to avail FDP	Two faculty members were selected for FDP
• Extension activities	UG and PG departments arranged various extension activities using UGC grant.
 Eco-friendly campus Research activity	 Plant tree saplings in the Biodiversity park, 'Nakshatravanam' (Planting birth - star plants), Project butterfly park. Number of Ph.D. scholars registered increased to 6

* Attach the	e Academic Calendar of the year as Annexure. Annexure-2
2.15 Wheth	er the AQAR was placed in statutory body Yes No
	Management Syndicate y other body IQAC
Provide the	details of the action taken
	The Management representatives and the IQAC members introspected the AQAR in detail, gave their suggestions and final approval and the same was send to the NAAC Headquarters, Bangalore.

Part - B

Criterion - I

1. Curricular Aspects

1.1 Details about Academic Programmes

Level of the Programme	Number of existing Programmes	Number of programmes added during the year	Number of self- financing programmes	Number of value added / Career Oriented programmes
PhD	1	-	-	-
PG	4	-	-	
UG	8	-	-	-
PG Diploma	-	-	-	-
Advanced Diploma	-	-	-	-
Diploma	-	-	-	-
Certificate	-	-	-	-
Others	-	-	-	-
Total	13	-	-	-
Interdisciplinary	8	-		-
Innovative	-	-	-	-

1.2 (i) Flexibility of the Curriculum: CBCSS

(ii) Pattern of programmes:

Pattern	Number of programmes
Semester	12
Trimester	-
Annual	-

1.3 Feedback from stakehold	ders* A	Alumn	i	✓ Pare	nts	✓ E	Employe	rs	tudents	✓	,
(On all aspects)									_		
Mode of feedback : O	nline		Man	ual	Co-	operati	ng schoo	ols (for	PEI)		
*Please provide an analysis of	f the feed	lback	in the	e Annexur	e						
1.4 Whether there is any revi										_	īs.
The P.G and U. G syll the regulations of CBG		e revis	sed by	y the Univ	ersity	y of Ke	rala in a	ccorda	nce with	1	
1.5 Any new Department/Ce	entre intr	oduce	d du	ring the ye	ear. If	yes, gi	ve detail	ls.			
	Nil										
Criterion - II											
2. Teaching, Learning	g and	Eval	uat	ion							
2.1 Total No. of permanent faculty	Total	As	sst. P	Professors	Ass	ociate I	Professo	rs Pro	ofessors	Ot	hers
racuity	45		30		15			Nil		Nil	
LIBRARIAN-1											
2.2 No. of permanent faculty	with Ph	n.D.			15						
2.3 No. of Faculty Positions Recruited (R) and Vacant (V	Ass (')	st. ofessor	s	Associate Professors	S	Profess	sors	Others		Total	
during the year		R	V	R	V	R	V	R	V	R	V
		2	13	Nil	2	Nil	Nil	Nil	Nil	2	15
2.4 No. of Guest and Visiting	g faculty	and [Гетр	oorary fact	ılty	14	N	Nil	N	Til	

2.5 Faculty participation in conferences and symposia:

No. of Faculty	International level	National level	State level
Attended Seminars/	8	37	7
Presented papers	3	46	2
Resource Persons	-	1	-

2.6 Innovative proce	esses adopted by	the institution in	Teaching and	Learning
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1. ICI chabica teaching	1.	ICT	enabled	teaching
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- 2. Bridge course and induction programme.
- 3. PowerPoint Presentation aided classes.
- 4. Peer teaching.
- 2.7 Total No. of actual teaching days during this academic year

191

2.8 Examination/ Evaluation Reforms initiated by the Institution (for example: Open Book Examination, Bar Coding, Double Valuation, Photocopy, Online Multiple Choice Questions)

Examination reforms implemented by the University of Kerala, Thiruvananthapuram

2.9 No. of faculty members involved in curriculum restructuring/revision/syllabus development as member of Board of Study/Faculty/Curriculum Development workshop

6	0	3

2.10 Average percentage of attendance of students

88.28

2.11 Course/Programme wise distribution of pass percentage :

Title of the	Total no. of students	of Division				
Programme	appeared	Distinction %	I %	И %	III %	Pass %
B.Com	38	15.79	34.21	-	-	50
B.A Economics	44	-	4.5	15.9	9.1	29.5
B.Sc Mathematics	35	5.71	11.42	-	-	17.14
Physics	21	4.76	52.38	-	-	57.1
Chemistry	27	14.81	26.62	-	-	44.44
Botany	27	-	22	-	-	22
Zoology	36	5.55	16.66	-	-	22.2
M.Sc Chemistry	12	-	91.66	-	-	91.66
M.sc Physics	13	-	69.23	15.38	-	84.6
M.Sc Zoology	13	50	50			100

2.12 How does IQAC Contribute/Monitor/Evaluate the Teaching & Learning processes:

- 1. Monitor the collected feedback from students, parents and Alumni and make suggestions accordingly.
- 2. Encourage teachers to take part in Faculty Improvement Programmes. 3. Overlook the smooth conduction of University and College level examinations. 4. Coordinate the College level evaluation.

2.13 Initiatives undertaken towards faculty development

Faculty / Staff Development Programmes	Number of faculty benefitted
Refresher courses	1
UGC - Faculty Improvement Programme	1
HRD programmes	2
Orientation programmes	8
Faculty exchange programme	-
Staff training conducted by the university	2
Staff training conducted by other institutions	7
Summer / Winter schools, Workshops, etc.	6
Others	3

2.14 Details of Administrative and Technical staff

Category	Number of	Number of	Number of	Number of
	Permanent	Vacant	permanent	positions filled
	Employees	Positions	positions filled during the Year	temporarily
Administrative Staff	10	01	-	-
Technical Staff	10	05	4	-
Physical Education	1	-	-	-
Librarian	1	-	-	-

Criterion - III

3. Research, Consultancy and Extension

3.1 Initiatives of the IQAC in Sensitizing/Promoting Research Climate in the institution

The IQAC

- Directed the departments to submit proposals to UGC for Seminars.
- Keeps an abstract along with 'Call for Papers' for conferences and seminars, coming from time to time to the college and circulates them to the corresponding departments.
- Encourages teachers to present and publish papers in response to the 'Call for Papers'.
- Encourages and deputes teachers to undertake research leading to Ph.D. under FDP and on part-time basis.

3.2 Details regarding Major Projects

	Completed	Ongoing	Sanctioned	Submitted
Number	-	-	-	-
Outlay in Rs. Lakhs	-	-	-	-

3.3 Details regarding minor projects

	Completed	Ongoing	Sanctioned	Submitted
Number	2	-	1	-
Outlay in Rs. Lakhs	2,50,000	-	45,000	-

3.4 Details on research publications

	International	National	Others
Peer Review Journals	16	4	-
Non-Peer Review Journals	9	-	-
e-Journals	-	-	-
Conference proceedings	1	18	3

3.5 Details on	Impact factor of	f publica	tions:		
Danga	Averege		h indov	Nos in SCODIS	

3.6 Research funds sanctioned and received from various funding agencies, industry and other organisations

Notions of the Droiset	Duration	Name of the	Total grant	Received
Nature of the Project	Year	funding Agency	sanctioned	
Major projects	-	-	-	-
Minor Projects	2 years	UGC	45,000	22500
Interdisciplinary Projects	-	-	-	-
Industry sponsored	-	-	-	-
Projects sponsored by the University/ College	-	-	-	-
Students research projects (other than compulsory by the University)	-	-	-	-
Any other(Specify)	-	-	-	-
Total	-	-	45000	22500

Total		-	-		45000	225	500
3.7 No. of books published	i) With	h ISBN No.	4	Chapte	ers in Edited Bo	oks	6

13

ii) Witl	hout ISBN No.			Ni	il .						
3.8 No. of University Departments receiving funds from											
UGC-S	UGC-SAP N.A			A CA	S	N.A		D	ST-FIST	N.A	
DPE			N.A	A			D	BT Sch	eme/funds	N.A	
3.9 For	colleges	Autonomy	, []	Nil CI	PΕ	Nil		DBT	Star Scheme	Nil	
		INSPIRE	Nil	CE	Ξ	Nil		Ot	her (specify)	Nil	
3.10 Re	evenue generated th	rough cons	sultanc	ey Ni	1						
3.11 N	o. of conferences	Level		Internation	al	National	l	State	University	College	
organiz	zed by the Institution	n Numbe	r	1		4		3	-	7	1
		Sponso	ring	Departmen		UGC,	_	UGC	-	Department	_
		agencie	S	Zoology Mathemat		KSCST	Έ	KSCS TE			
3.12 N	o. of faculty served	as experts,	chair	persons or r	esou	rce pers	ons	6			
3.13 N	o. of collaborations		Inte	rnational	_	Natio	nal	1	Any oth	er 2	
3.14 N	o. of linkages create	ed during th	nis yea	ır	4]					
3.15 Total budget for research for current year in lakhs:											
From Funding agency Nil From Management of University/College Nil											
Total		Nil									
	l	1111									
3.16 N	o. of patents receive	ed this year									
ħ	Type of Patent		Numl	ber							
1	Vational	Applied		Nil							

	Granted	Nil
International	Applied	Nil
	Granted	Nil
Commercialised	Applied	Nil
	Granted	Nil

3.17 No. of research awards/ recognitions received by faculty and research fellows

Of the institute in the year

Total	International	National	State	University	Dist	College
	-	1		-	-	

3.18 No. of faculty from the Institution 4
who are Ph. D. Guides
and students registered under them 6
3.19 No. of Ph.D. awarded by faculty from the Institution 1
3.20 No. of Research scholars receiving the Fellowships (Newly enrolled + existing ones) JRF Nil Project Fellows Nil Any other 3
3.21 No. of students Participated in NSS events:
University level Nil State level Nil
National level Nil International level Nil
3.22 No. of students participated in NCC events:
University level x:1 State level 2

National level	1 Internation	al level Nil			
3.23 No. of Awa	ds won in NSS:				
University level	Nil State level	Nil			
National level	Nil Internation	al level Nil			
3.24 No. of Awar	ds won in NCC:				
University level	2 State level	Nil			
National level	Nil Internation	al level Nil			
3.25 No. of Exten	sion activities organ	ized			
University forum	Nil	College forum	8		
NCC	2	NSS	7	Any other	2

- 3.26 Major Activities during the year in the sphere of extension activities and Institutional Social Responsibility
- 1. Apiculture training for women in association withself-help group pattazhy
- 2.Blood donation camp&Blood donation forum
- 3. Charity towards medical treatment (Rs.25300/-)P.G.& Research department of Zoology
- 4. Charity provided by the Staff Club
- 5. The 'NakshatraVanam', set up by P.G.& Research department of Zoology
- 6. 'Project Butterfly Park' set up by P.G.& Research department of Zoology
- 7. Seminar on women empowerment conducted by P.G. department of Mathematics
- 8. Class on Mushroom cultivation organized by Department of Botany
- 9. Class on Organic Vegetable Gardening organized by the Department of Commerce
- 10. An Exhibition on National Science Day and a Health Awareness Class by Dr.JeenaRamesh(Assistant Professor, T.D. Medical College, Alappeywas organized by the Department of Chemistry.
- 11. Empower through job, an extension programme for Women Empowerment organized by the Department of English.
- 12. The Department of Physics organized an Awareness Programme in collaboration with KSEB for the General Public on Energy Conservation.

NCC

- 1. Blood Donation forum
- 2. International Yoga Day celebration,
- 3. NCC Cadet participated in National games at Delhi.
- 4. NCC day celebrated.
- 5. Cadets involved in campus cleaning programme.

NSS

- 1. Carried out a socio- economic and medical survey in Maloor locality. The survey gave an idea on the problems faced by the local people residing near the college. The report was handed over for further action.
- 2. A Medical Camp was organised in the college in association with Ayurveda Medical Association of India, Adoor region.
- 3. Students cleaned the college campus in association with Gandhi Jayanthi Celebrations of the college.
- 4. Students initiated the preparation of a vegetable garden near the college.
- 5. NSS volunteers visited Gandhi Bhavan, a home for the destitute as part of extension activities of the NSS.
- 6. Training programmes on how to face examinations and Career development was initiated.

Criterion - IV

4. Infrastructure and Learning Resources

4.1 Details of increase in infrastructure facilities:

Facilities	Existing	Newly created	Source of Fund	Total
Campus area	41.08 acres	-	-	-
Class rooms	29	6	Management	35
Laboratories	15	-	-	15
Seminar Halls	1	-	-	-
No. of important equipments purchased (≥ 1-0 lakh) during the current year.	-	-	-	-
Value of the equipment purchased during the year (Rs. in Lakhs)	-	-	-	-

^{4.2} Computerization of administration and library

ADMINISTRATION

- 1. College Office have been computerised.
- 2. Special software was installed for calculating attendance of the students.

LIBRARY

- Library books were barcoded.
- Inflibnet facility has been incorporated.
- New Computerised reference section has been set up in the library.
- More computers were installed with internet facility.
- Online Public Access Catalogue has been initiated
- Library Blog and Webpage has been created

4.3 Library service

	Existing		Newly	y Added	Total	
	Number	Value	Number	Value	Number	Value
Books	27086	32,15,554	178	78,787	27264	3294341
Reference books	365	44,339	8	4520	373	48859
E Books	94680	Via	41129	Via	1,35809	Via
		inflibnet-		inflibnet-		inflibnet-
		N-list		N-list		N-list
Journals	26	53520	2	45320	28	98840
Periodicals	35	10726	32	9566	32	20292
		0000	_	0000	_	10000
News Paper	4	9000	5	9990	5	18990
	2020	1 7.	2400	3.7 *	6227	77.
E Journals	3828	Via	2409	Via	6237	Via
		inflibnet-		inflibnet-		inflibnet-
		N-list		N-list		N-list
Databases	20	Via	Nil	Via	20	Via
		inflibnet-		inflibnet-		inflibnet-
		N-list		N-list		N-list
CDROM	45	10000	Nil	Nil	45	10000

4.4 Technology up gradation (overall)

	Total Computers	Computer Labs	unternet		Computer Centres	Office	•	Department al Library
Existing	34	2	11	3	-	4	-	10
Added	3	-	-	2	-	1	-	-
Total	37	2	11	5	-	5	-	10

4.5 Computer, Internet access, training to teacher	s and students and any other programme for technology
upgradation (Networking, e-Governance etc.)	

- Wi-Fi and internet facilities are available.
- Orientation to the students on the use of Inflibnet, digital library was given by the college librarian.

4.6 Amount spent on maintenance in lakhs:	
i) ICT	1,16,450
	48,43,200
ii) Campus Infrastructure and facilities	46,43,200
	-
iii) Equipments	
iv) Others	-
<u>Total :</u>	49,59,650

Criterion - V

5. Student Support and Progression

5.1 Contribution of IQAC in enhancing awareness about Student Support Services

Anti - Ragging affidavits distributed and awareness on Ragging and its penal repercussions given to students at the onset of the semester. The Anti - Ragging Cell functions effectively to weed out the evil of ragging from amongst students.

Socially and economically backward students were identified and remedial coaching was arranged for them at departmental levels.

The Counselling Cell gave effective counselling to students to support them emotionally and to give them the needed guidance. The Career Guidance Cell provides placement services to meritorious students.

Actions taken on the basis of the feedback collected from students and parents regularly, helped to turn the college more student friendly.

The activities of various departmental Associations helped to hone the talents of students.

ASAP, WWS, SSP and Remedial Coaching were instituted for selected students.

Encouraged various departments to organise state level, national level and international seminars to encourage student participation.

Extension activities were carried out through NCC, NSS, various clubs and Departments that encouraged student involvement in social activities.

5.2 Efforts made by the institution for tracking the progression

- Result Analysis conducted in every department and needful actions were taken to bring all departments on a par.
- The college keeps in touch with the Alumni through the yearly departmental Stephani Meetings and the General Stephani Meetings.
- Periodical PTA meetings.

5.3 (a) Total Number of students

UG	PG	Ph. D.	Others
879	109	06	994

(b) No. of students outside the state

Nil

(c) No. of international students

Nil

Men Women

No	%
272	27.4

No	%
722	72.6

Last Year				This Year							
General	SC	ST		Physically Challenged	Total	General	SC	ST		Physically Challenged	Total
532	138	1	257	-	928	627	145	01	217	04	994

Demand ratio: Dropout % - 3.2

Cannot be calculated since admissions are centralized by the University through single window online system.

- 5.4 Details of student support mechanism for coaching for competitive examinations (If any)
 - The College conducts NET Coaching for P.G students with the support of UGC fund
 - Through ASAP, WWS, SSP and HRD Units of the college initiatives were taken to bring skilled and experienced persons from different areas of expertise to prepare the students to face competitive examinations.
 - Through the activities of ASAP, students get opportunity to develop their professional skills.
 - The placement cell provides the needed guidance and support to students aspiring for various competitive examinations.
 - The placement cell has a good library for students to refer to books needed for such exams and also various magazines and weeklies like Thozilveedi, Thozilvartha, Competition Success Review are subscribed to by the cell for the students.

No. of s	tudents	beneficiaries	87		
5.5 No.	of stud	ents qualified in t	these examinations		
NET	1	SET/SLET	10 E	-	-

5.6 Details of student counselling and career guidance

State PSC

IAS/IPS etc

• The students can approach the Career Guidance and Placement Cell for Career related counselling. The cell takes pains to identify the individual tastes of the students in the first semester itself and directs students to the best career that most suits them.

UPSC

Others

- Rev.Fr.Jacob Roy N.J, Associate Professor arranges counselling for the needy students.
- The following are some of the experts who visited the college to provide Career Guidance to the students
- 1.Dr.Roshmon Thomas Mathew(Assistant Professor, King Faizal University, Dammam, Saudi Arabia)
- 2.Mr.Kuriakose Joseph(Former HoD, Department of Physics, St. Stephen's College, Pathanapuram)

No. of students benefitted	153
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5.7 Details of campus placement

On campus			Off Campus
Number of Organizations Visited	Number of Students Participated	Number of Students Placed	Number of Students Placed
-	-	-	13

5.8 Details of Gender sensitization programmes

- The college follows **co-education** system.
- An effectively functioning **women cell** unit operates in the college.
- Women Cell organises programmes against ragging, drugs, self-defence and Women empowerment.

5.9.1 No. of students participated in Sports, Games and other events							
State/ University level 23 National level 4 ternational level -							
No. of students participated in cultural events							
State/ University level 34 National level - International level -							
5.9.2 No. of medals /awards won by stu	idents in Sports, Gar	nes and other events					
Sports: State/ University level -	National level	1 International level -					
Cultural: State/ University level - National level - International level -							
5.10 Scholarships and Financial Support							
Funding	Number of	Amount					
	students						
Financial support from institution	56	45330/-					
Financial support from government	(KPCR+OBC)	-					
Financial support from other sources	-	-					
Number of students who received International/ National recognitions	-	-					
5.11 Student organised / initiatives							
Fairs : State/ University level -	National level -	International level -					
Exhibition: State/ University level	National level _	International level _					
5.12 No. of social initiatives undertaken by	the students						

5.9 Students Activities

- 5.13 Major grievances of students (if any) redressed:
 - Remedial coaching and tutorial hours helped to give more attention to academically weak students.
 - Financial aid given to the students.

Criterion - VI

6. Governance, Leadership and Management

6.1 State the Vision and Mission of the institution

The motto of our college is *Sacrifice*, *Serve and Save*. The staff and authorities of the college strive hard to fulfil these noble ideals enshrined in our motto.

6.2 Does the Institution has a management Information System

Yes. The management arrives at decisions on the college through the combined meetings of the Teaching and the non teaching staff. The College Council, Planning Board and IQAC has representatives from the management.

- 6.3 Quality improvement strategies adopted by the institution for each of the following
 - 6.3.1 Curriculum Development

Faculty members of this colleges are members of various Boards of Studies which frames the Curriculum for the colleges under the University.

6.3.2 Teaching and Learning

- 1 The teachers regularly attend Orientation, Refresher courses and other training programmes organized by the UGC, State and various Universities.
- 2 Collected feedback from students and the same was conveyed to the concerned teachers to bring in the necessary changes in teaching and learning process.
- 3 To catch and keep the attention of students teaching was made more interactive.
- 4 Collected feedback from parents and the functioning of the Departments modulated accordingly.

6.3.3 Examination and Evaluation

The college constituted an internal examination wing to conduct the internal examinations for U.G and P.G courses. The body also monitor the evaluation and publishing of the result in time.

A Re-test is conducted for those performing poorly in the terminal examinations and the needed guidance is given to perform better.

6.3.4 Research and Development

A research committee has been constituted with the aim to support and encourage the faculty members to concentrate on research activities. Two of our faculty members have started their research programme under FDP.

IQAC has taken initiatives to encourage teachers to attend various seminars and workshops on recent trends in research field.

Encouraged teachers to present and publish papers in response to 'call for papers' for various seminars and workshops.

6.3.5 Library, ICT and physical infrastructure / instrumentation

- 1. Library has been renovated and offers more services now
- Circulation of Books
- Reference Service.
- Online Public Access Catalogue
- Inflibnet Nlist (21 international databases)
- Internet browsing
- Digital library via library blog and Website
- Photostat and Printing
- Library Orientation Programme
- Readers Forum
- 2. Every department purchases adequate equipment for the smooth functioning of the department and their laboratories.

6.3.6 Human Resource Management

- HRD Cell functions in the college which provides ample opportunities to the students
- ASAP Unit of the college oragnises classes and placement opportunities for the students.
- The teachers regularly attend Orientation, Refresher courses and other training programmes organized by the UGC, State and the University.
- The students can approach the Career Guidance and Placement Cell for Career related counselling. The cell takes pains to identify the individual tastes of the students in the first semester itself and directs students to the best career that most suits them.
- The placement cell has a good library for students to refer to books needed for such exams and also various magazines and weeklies like Thozilveedi, Thozilvartha, Competition Success Review are subscribed to by the cell for the students.

6.3.7 Faculty and Staff recruitment

The faculty and staff are recruited as per the norms laid down by the UGC,

University of Kerala and State Government.

6.3.8 Industry Interaction / Collaboration

The P.G. department of Chemistry has linkage with **KMML** Chavara, Kollam, Department of **Environmental Sciences**, M.G University, Kottayam.

P.G.& Research department of Zoology has linkage with Kerala State biodiversity Board, Thiruvananthapuram and Cashew export and promotion council(CEPC) Kollam

6.3.9 Admission of Students

The admission of students is done as per University norms. 50 and 20 percent of the total number of seats allotted for each course constitute the general and reserved seats. These are filled via the online admission process by the university. Ten percent of the seats are reserved for meritorious students from the orthodox community. Twenty percent of the seats are reserved for management quota.

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Teaching	Management organizes Orientation Programme.
Non teaching	Management organizes Orientation Programme .
Students	Scholarships and Financial support to needy.

6.6 Whether annual finan	iciai audit nas bee		No	
		n done Yes	NO	
5.7 Whether Academic at	nd Administrative	Audit (AAA) has be	een done?	
Audit Type	External		Internal	
Yes/	No Agency	/ Yes/No	Authority	
Academic No	-	Yes	Principal	
Administrative No	-	Yes	Principal	
6.8 Does the University/	Autonomous Coll	ege declare results w	vithin 30 days?	
For UG Programmes	Yes No	-	✓	
For PG Programmes	Yes N	lo _	✓	
6.9 What efforts are made	e by the Universit	y/ Autonomous Colle	ege for Examination	Reforms?
	Examination	s are conducted by the	ne University.	
6.10 What efforts are made	de by the Univers	ity to promote autono	omy in the affiliated	/constituen

6.11 Activities and support from the Alumni Association

The alumni actively participate in the live discussions on various issues in the college and give their suggestions. During the last year two general body meetings were held. The Alumni Association handed over a sum of Rs.10000/- for charity purposes.

6.12 Activities and support from the Parent - Teacher Association

A PTA is called for at the beginning of a semester to cement the bond between teachers and parents.

PTA executive meetings are held to discuss various issues.

Departmental level PTA meeting also conducted

The PTA has instituted scholarships for meritorious students.

6.13 Development programmes for support staff

An active Staff Club is functioning in the college. Regular meetings are arranged to collect the different opinions to develop the staff community.

- 6.14 Initiatives taken by the institution to make the campus eco-friendly
 - 'Project Butterfly Park' Butterfly Park initiated in the college under the auspicious of Zoology Department.
 - Biodiversity Park 'SanthiSthal' exists maintained by the P.G. & Research department of Zoology.
 - Saplings of trees were planted in and around the campus on the environmental day, June 5 to keep the campus green.
 - Department of Botany organised a seminar on Environmental issues in association with a Kerala State Council for Science, Technology and Environment.
 - P.G.department of Physics organised an **exhibition** in connection with environmental day celebrations.
 - 'NakshatraVanam' (planting star trees) a forest for birth-star trees was set up by the P.G. & Research department of Zoologv.

Criterion - VII

7. <u>Innovations and Best Practices</u>

7.1 Innovations introduced during this academic year which have created a positive impact on the functioning of the institution. Give details.

Library Blog and Webpage has been created which provides an open forum for discussion and book review. A Unique student ID has been created for P.G students which provides them an opportunity to access to e-journals from anywhere.

7.2 Provide the Action Taken Report (ATR) based on the plan of action decided upon at	thebeginning of
the year	

- The institution organised 1 international, 4 national, 3 State level and 7 college level seminars during the year. .
- More number of faculty members have joined research programme on part time basis.
- More students joined the college for research leading to Ph.D.
- UGC Sponsored extension programme has been undertaken in different departments.
- 7.3 Give two Best Practices of the institution (please see the format in the NAAC Self-study Manuals)
 - 1. Blood Donation Forum and Blood donation Camp
 - 2. Extension Activities carried out in the college

*Provide the details in annexure (annexure need to be numbered as i, ii,iii)

- 7.4 Contribution to environmental awareness / protection
 - 'Biodiversity Ratham' –an exhibition was conducted in the college to give awareness to protect nature.
 - Giving awareness to students to reduce the use of plastic.
 - Saplings of fruit bearing trees were planted in and around the campus on the environmental day on June 5.
 - Department of Botany organised a seminar on Environmental issues in association with Kerala State Council for Science Technology and Development, Thiruvananthapuram.
 - Power point presentations in connection with environmental day celebrations were organised by various departments.

7.5 Whether environmental audit was conducted?	Yes	No	✓	
7.6 Any other relevant information the institution wi	shes to add	. (for exam	ple SW	VOT Analysis)

Strength: - 1. Dedicated faculty and supportive Management.

2. Extension activities of NCC& NSS, Women Cell

and various departments.

3. Gender Empowerment programmes and environment awareness programmes.

Weakness:- Inadequate commutation facilities.

Opportunities:- Cater the needs of Financially and Socially backward students

from Rural area

Threat:- Financially backward area

8. Plans of institution for next year

- Construction activities of Ladies Hostel to be completed.
- To take immediate steps to Improve research activity, Project submission, Paper publication, intercollegiate and industrial collaborations.
- 2016-17 is the "**Year of publication**". At least a minimum of two papers shall be published from each department for the current academic year 2016-17.
- A **newsletter** shall be released from the College with immediate effect.
- NSS shall take immediate steps to start community extension activity (help the poor or adopt a ward).
- The executive committee seriously discussed the construction of "Rain water harvesting" unit in the college.
- Department shall take immediate step to improve the University exam results.
- Encourage Sports activity and also conduct various sports tournaments in the College.

Name: Lt (Dr) Koshy P.M Name: Dr. Varughese P. Daniel

duly

Signature of the Coordinator, IQAC Signature of the Chairperson, IQAC

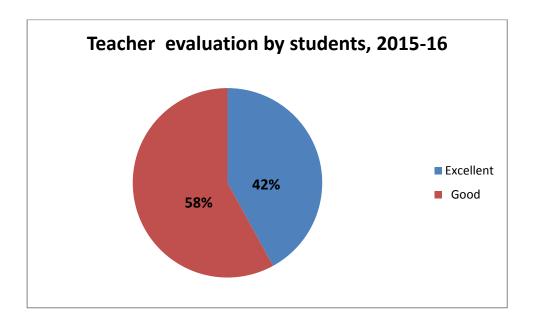


Annexure 1

FEEDBACK ANALYSIS

Feedback forms are distributed among the Students, Parents and Alumni. Feedback forms from the students are collected at the end of each semester and feedback from the rest are collected annually. IQAC collects the filled forms and critically analyse the data and the following conclusions are drawn.

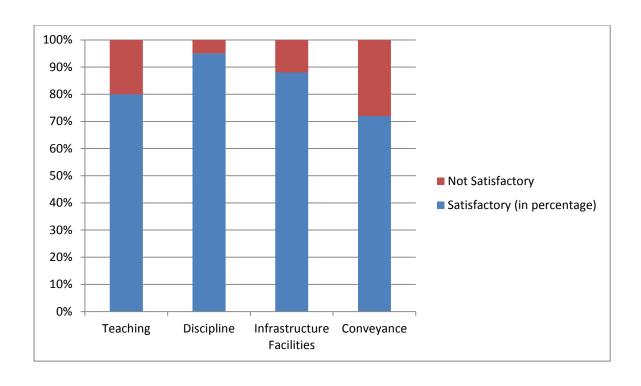
Feedback from students:



Note: This is based on a 4 point scale

Feedback collected from parents:

Criteria	Satisfactory (in percentage)	Not Satisfactory(in percent)
Teaching	80	20
Discipline	95	5
Infrastructure Facilities	88	12
Conveyance	72	28



Feedback collected from Alumni:

Criteria	YES(percent)	NO(percent)	
1.Has the college contributed	98	2	
to your progression in life			
2.Are you a regular participant of Alumni meetings	65	35	
3.Are you keeping a good relationship with the college	90	10	
4.Do you contribute to the welfare of the institution	80	20	

Annexure 2:

ACADEMIC CALENDER





UNIVERSITY OF KERALA

Thiruvananthapuram, Kerala, India - 695 034. (Established as University of Travancore by the Travancore University Act in 1937 and reconstituted as University of Kerala by the Kerala University Act of 1957 and presently governed by the Kerala University Act of 1974 passed by the Kerala State Legislative Assembly)

(Re-accredited by NAAC with 'A' Grade)

No. Ac. A II/3/Ac. Cal/2015

Dated: 16 / 10/2015

From

THE REGISTRAR

To

The Principals of Colleges Affiliated to the University of Kerala

Sir/Madam,

Sub:-The Calendar showing the Academic events for the year 2015 to First Semester

(2015 admissions)

M.A/M.Sc/M.Com/MTA/MSW/MPA

Degree courses-

forwarding of - reg.

Ref :-Minutes of the meeting of PG Monitoring Committee held on

08.09.2015

I am forwarding herewith the Calendar showing the Academic events for the year 2015 relating to First Semester (2015 admissions) of M.A/ M.Sc/M.Com/MTA/MSW/MPA Degree Courses.

Kindly bring this to the notice of all concerned.

Yours faithfully

DEPUTY REGISTRAR (Acad. II For REGISTRAR

Ac.D/I/CAL/2015-'16

UNIVERSITY OF KERALA

Calendar showing the academic events for the year 2015-'16 for all the University Teaching and Research Departments and Arts and Science Colleges affiliated to the University.

JUNE 2015

Date/Day	Events
June 1 Monday	Colleges re-open after Mid Summer Vacation.
June 10 Wednesday	Last date for receipt of application for condonation of attendance (10 days before semester or annual exams).
June 15 Monday	Submission of application for Ph.D registration for July session begins.
June 16 Tuesday	University Teaching and Research Departments Re-open.
June 18 Thursday	The Principals to forward index cards of all teachers to the Controller of Examinations.
June 24 Wednesday	Commencement of classes for FDP after 3 rd allotment.

JULY 2015

Date/Day	Events
July 15 Wednesday	Last date for receipt of applications for Ph.D Registration as Research Scholars. Notification of College Union Election.
July 23 Thursday	Last date for settling of accounts of April/May Examinations by the Principals.
July 30 Thursday	College Union Election.
July 31 Friday	Last date of receipt of returns from Colleges as on 16.07.2015.
	Last date for receipt of returns from the Colleges relating to New Admission to Junior and Senior Classes. (Subject wise strength). Closure of admission to 1st Semester of First Degree
	Programmes (The last date for receipt of attendance and progress certificate will be notified in due course)

AUGUST 2015

Date/Day	Events
August 57 Wednesday	Last date for receipt of reports from the Colleges in Subjects and Courses for which classes have not been started for want of students.
August 21 Friday	Colleges and University Teaching and Research Departments close for Onam Holidays on 21.08.2015 evening. (Onam Holidays from 22.08.2015 to 31.08.2015)
August 28 Friday	Closure of admission of FDP for the academic year 2015-16.
August 31 Monday	Last date for applying for Research Grant from Approved Research Centres. Last date for submission of application for affiliation of new colleges /new courses/ permanent enhancement of seats/ additional batches during the succeeding academic year (2016-17).

SEPTEMBER 2015

Date/Day	Events Day office Onem
September 1 Tuesday	Colleges and University Departments Re-open after Onam Holidays
September 3 Thursday	Last date for receipt of applications for exemption from production of Attendance Certificate.

OCTOBER 2015

Date/Day	Events
October 1 Thursday	Last date for receipt of applications for Private Registration for Degree Courses (Annual Scheme) without fine.
October 8 Thursday	Last date for receipt of application for revision or correction of Register of candidates.
October 30 Friday	Last date for receipt of Return of Matriculates without fine (MFR)-3 months from last date of admission of a course. Last date for receipt of application for Private Registration for Degree Course with fine (Annual Scheme).

NOVEMBER 2015

Date/Day	Events
Wadnesday	Last date of receipt of Return of matriculates with fine (MFR). Notification for grants for Research Journals.

November 27 Friday

DECEMBER 2015

Date/Day	Events
December 01 Tuesday to December 10 Thursday	College Youth Festival (Any two days between this schedule)
December 04 Friday	Last date for submitting application for Grants to Research Journals published by affiliated colleges and Institutions recognized by the University.
December 15 Tuesday	Submission of application for Ph.D registration for the January session begins.
December 21 Monday	Colleges/University Teaching and Research Departments close for X'mas Holidays on 21.12.2015 evening. (Christmas Holidays from 22/12/2015 to 31/12/2015)
December 31 Thursday	Last date for consideration of the application for affiliation by the Syndicate preceding the Academic year during which the college or courses are proposed to be started. Notification for Best Thesis Award.

JANUARY 2016

Date/Day	Events
January 1 Friday	Colleges and University Teaching and Research Departments Re-open after Christmas Holidays
January 5 Tuesday	Principals to send Annual Reports to the Registrar
January 7 Thursday	Last date to intimate the Elective Subjects in respect of candidates appearing for University PG Examinations of March/April 2016, to the University before commencement of Respective Semesters.
January 6 Wednesday To January 15 Friday	University Youth Festival
January 15 Friday	Last date for receipt of applications for Ph.D Registration of Research Scholars. Last date for receiving application for Best Research Publication Award.
January 21 Thursday	Last date for receipt of half yearly returns from Colleges as or 15/01/2016.

January 31	Last date for receiving application for Best Thesis Award
Sunday	
Summy	FEBRUARY 2016
	No Specific Academic Event.

MARCH 2016

Date/Day	Events 1. Last date for receipt of application for recognition 1. Last date for receipt of application for Roards without
March 31 Thursday	of Examination of other Universities of Board
	 Last date to intimate the Elective Subjects (3rd Semester) in respect of candidates appearing for CBCSS Examinations to the University (before commencement of 3rd Semester) Colleges close for Mid-Summer Vacation on 31.03.2016 (Vacation from 01.04.2016 to 01.06.2016.

APRIL 2016

Date/Day	University Teaching and Research Departments close for Mic
April 14 Thursday	Summer Vacation on 13.04.2010 evening (
	14.04.2016 to 15.06.2016.)

Calendar for P.G. Semester Courses and Degree Courses under CBCS in Affiliated Colleges will be issued separately.

Important:-

- The Heads of the University Teaching Research Departments and Principals of affiliated colleges should ascertain minimum working days (80 and 90 days respectively) in each semester.
- The days spent for College Union Election, Union Inauguration, Arts and Sports Festivals and College Day Celebrations are to be treated as working days since the University Act and Statutes provide for the same. The days lost due to student strike, drought, flood and unforeseen holidays shall be compensated.

University Buildings, Thiruvananthapuram, 01.06.2015

REGISTRAR

Annexure 3

BEST PRACTICES OF THE INSTITUTION

1. ACTIVITIES REFLECTING SOCIAL RESPONSIBILITY OF THE COLLEGE

- **Apiculture training** for Women organised by P.G. & Research Department of Zoology in association with Self-Help Group ,Pattazhy
- Exhibition on National Science day for the public and Health Awareness Class by Dr.Jeena Ramesh(Assistant Professor, T.D. Medical College, Alappeyorganized by P.G. department of Chemistry drew public involvement.
- P.G. department of Mathematics and Department of English organised Women
 Empowerment programmes that highlighted the importance of gender equality.
- The College provides **charity** to the needy. The Staff of the college has contributed a sum of Rs 67,050/-and the Department of Zoology a sum of Rs.25300/- towards medical treatment of the poor.
- A general awareness among the public was created on reducing electricity consumption was conducted bythe P.G department of Physics in association with Kerala State Electricity Board.
- Department of Commerce organised a class on Organic Vegetable Gardening for the Public.
- Mushroom cultivation training for the public was organised by Department of Botany.
- College Library organised a **vacation Reading forum** for the public especially for children residing near the college
- NSS Unit
 - 1. Carried out a socio- economic and medical survey in the Maloor locality. The survey gave an idea on the problems faced by the local people residing near the college.
 - 2. A Medical Camp was organised in the college in association with Ayurveda Medical Association of India, Adoor region.
 - 3.Students cleaned the college campus in association with Gandhi JayanthiCelebrations of the college.

4. NSS volunteers visited Gandhi Bhavan, a home for the destitute as part of extension activities of the NSS.

BLOOD DONATION FORUM AND BLOOD DONATION CAMP

NCC

The College has a very active **Blood Donation forum** functioning under the NCC. The forum identifies the blood group of students. A directory is maintained in the college that keeps a record of blood group and the contact details of the donors.

In addition, the Department of Zoology organized a **Blood donation camp** in association with the Kerala State Aids Control Society. This year the camp was held on 21/03/2016. The Medical officer Dr.Anu, from the Taluk Hospital, Kottarakara inaugurated the Blood Donation Camp. Mr.Santhosh from AIDS control society and a medical team were also present. A team of technicians also helped in the camp Forty three students from various departments donated blood. The students who donated blood were distributed certificates issued by AIDS Control Society.
