



ST. STEPHEN'S COLLEGE

(Affiliated to the University of Kerala)

Maloor College P.O, Pathanapuram, Kollam (Dt)

Kerala-689 695 Tel: 0475-2352385/2354385

Re- accredited at B grade by NAAC with CGPA 2.80

E-mail: ststephenspathanapuram@gmail.com

Web site: www.ststephenspathanapuram.ac.in

Dr. K.P Laladhas

Principal

STRATEGIC PLAN 2020-21

The unforeseen outbreak of COVID 19 pandemic in March 2020, caused a drastic change in the traditional teaching-learning process. The teaching and student community were compelled to find ways in sustaining the academic routine through online mode. We could see that there was a nationwide movement in training and equipping students as well as teachers to different modes of online learning. Several online workshops and refresher courses were organized to enhance the web skills of the teaching fraternity.

Our institution also adopted a strategic plan with a perspective to adapt to the pandemic oriented alternative teaching-learning methods.

As per the discussions we concluded to implement the following:

- We decided to direct our teachers to participate in different refresher courses to educate themselves on various online platforms for online teaching.
- Our institution is in dire need of a G-suite facility to enhance the data capacity of the official mail Ids and Google classrooms with superior features. Therefore, measures will be taken to resolve this issue.

- Our faculty members have decided to share their study materials, online classes and other resources via YouTube channel, google classrooms and the students can access all the resources from their respective department resource page of the college website.
- We also lack a common Learning Management System (LMS) platform to accommodate all our students and their various courses. The institution decided to bestow the responsibility of initiating and establishing a MOODLE platform on the IT cell of our college. They were also instructed to organize training workshops for our teachers to familiarize them with the MOODLE platform. The team will develop customised templates for all the courses as per the University of Kerala syllabus both for UG and PG programs.
- Our institution is also planning to associate with the Pandit Madan Mohan Malaviya National Mission on Teachers and Teaching (PMMMNMTT) and other reputed colleges for conducting online certificate courses on relevant subjects and workshops for skill training.
- The institution is keeping keen interest in collaborating with institutions such as Amrita Vishwa Vidyapeetham for establishing a virtual lab platform to support science students in understanding and conducting science practicals virtually.
- We expect that the successful implementation of this strategic plan can directly benefit the College in the following ways:
 - Boosting the technical capability of the teachers thereby evolving them as resource persons for conducting training programmes.
 - Keeping the academic pace of the student community in this rural part of the country in phase with their peer students with benefits.
 - Encouraging the students and teachers to exploit this opportunity for futuristic benefits of blended learning post COVID.



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